



## **PROFILE OF CANDY LAM**

LAM Candy (林嘉琪)  
Director, Legal & Business Affairs, Asia Pacific  
Warner Chappell Music

Candy Lam is the Director and Head of Legal & Business Affairs, Asia Pacific of Warner Chappell Music. Warner Chappell Music, the global music publishing company of Warner Music Group, is home to a wide array of legendary songwriters and a rich catalog of contemporary hits and influential standards. Candy's role includes advising on writers and publishing agreements, music copyright licensing and transfer, IP protection and commercialization, confidentiality and data protection, litigation and dispute resolution, risk management, legal policy and lobbying, and various other legal and compliance matters.

Prior to joining Warner Chappell Music in 2022, Candy had been the Senior Legal Counsel of ASTRI and previously the Regional Counsel for IFPI Asia. IFPI represents the music industry worldwide, its membership includes the major multinational recording companies and hundreds of independent record companies located throughout the world. Candy was responsible for advising on the legal, licensing, business and operational activities in respect of the exploitation and enforcement of rights controlled by IFPI members, monitoring developments in copyright and other laws affecting the music industry, lobbying governments and lawmakers regarding legislations and policies concerning the music industry, and overseeing the anti-piracy actions and litigations relating to the enforcement of IFPI members' rights in the region.

Before moving in-house in 2013, Candy was a practising solicitor specializing in intellectual property and data protection laws in a leading law firm and the largest IP practice in Hong Kong.

She is a practicing solicitor in Hong Kong and was admitted as a solicitor to the Supreme Court of England and Wales. Candy gained a degree in law from the University of Hong Kong with first class honours.